GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

HM&FW Department - Enhancement of consolidated pay/remuneration/ honorarium to the contract and outsourcing employees working under National Health Mission – Orders - Issued.

HEALTH MEDICAL & FAMILY WELFARE (G.2) DEPARTMENT

G.O.MS.No.60 **Dated:02.05.2023**

Read the following:

1. G.O.Ms.No.27, HM&FW (G1) Department, Dt.16.03.2018.
2. Representation of the President, Andhra Pradesh National Health Mission Employees Association, Vijayawada, Dt.12.04.2022.
3. Minutes of the Executive Committee Meeting of State Health and Family Welfare Society, Dt.01.11.2022.
4. Proposals from the Mission Director, National Health Mission Dt:06.01.2023 and 10.04.2023.

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ORDER:

In the reference 1st read above, HM&FW Department has increased the salaries of contract employees cadre wise/ HoD wise w.e.f 01.04.2018 including the employees working in National Health Mission.

2. In the reference 2nd read above, the Andhra Pradesh National Health Mission Employees Association have made a representation to increase the salaries of the contract employees working under the control of National Health Mission.

3. In view of the representations of the employees, the Executive Committee of State Health and Family Welfare Society has met on 01.11.2022 and reviewed the salary hike of the NHM employees and agreed the proposals for enhancement of salaries to the contract and outsourcing employees working under National Health Mission. It is also informed that the additional expenditure required due to enhancement of the salaries will be met from the funds provided under the RoP of NHM.

4. After careful examination of the matter, Government hereby enhance the consolidated pay/remuneration/ honorarium to the employees working under National Health Mission for the categories at Sl.No.18 to 189 at Annexure appended to this order subject to restrict the enhancement up to a maximum of 23% of existing remuneration & duly allowing increase to a minimum remuneration of Rs.15,000/- in certain categories wherever it is less than Rs.15000/- (even though the increased % is more than 23%).

5. This Orders shall be applicable to the contract & outsourced employees who are appointed under National Health Mission as per procedure and continued by the Government of India and Government of Andhra Pradesh from time to time.

6. This order issues with the concurrence of the Finance (HR.I-Plg.& Policy) department vide U.O.No.HROPDPP/28/2023 (Computer No.1967354), Dated:03.04.2023.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

M T KRISHNA BABU
PRINCIPAL SECRETARY TO GOVERNMENT

To
The Commissioner of Health and Family Welfare, A.P., Mangalagiri.
The Mission Director, NHM, O/o. CH&FW, A.P., Mangalagiri.

The Director of Medical Education, A.P., Vijayawada.
The Director of Public Health and Family Welfare, A.P., Vijayawada.
The Commissioner of Andhra Pradesh Vaidhya Vidhana Parishad,
A.P., Vijayawada.
The Commissioner of AYUSH, A.P., Vijayawada.
The Accountant General, AP, Mangalagiri.
The DTA, A.P., Vijayawada.
The PAO, A.P, Vijayawada.

Copy to:-

The Finance (HR.I-Plg.&Policy) Department.
The OSD to Hon'ble Minister for (HFW&ME).
The PS to Principal Secretary to Govt., HM&FW Department.
Sc(1706463).

//FORWARDED :: BY ORDER//

SECTION OFFICER

(Contd. Annexure)

ANNEXURE to G.O.MS.No.60, HM&FW(G.2) DEPARTMENT, Dated:02.05.2023				
Sl. No	Category	Programme Name	Existing Pay in Rs.	Remuneration per month in Rs.
1	Paediatricians- Tribal	CHI-SNCU MH	1,40,000	1,40,000
2	Pathologists/ Haematologists	Blood Cell	1,10,000	1,10,000
3	SNCU clinical care coordinator	CHI	1,10,000	1,10,000
4	Paediatricians	NHM All Programmes	1,10,000	1,10,000
5	Anaesthetists	MH	1,10,000	1,10,000
6	Forensic Specialist	MH	1,10,000	1,10,000
7	Specialists for DH strengthening	MH	1,10,000	1,10,000
8	Paediatricians	MH	1,10,000	1,10,000
9	Anaesthetists	MH-20 Bedded	1,10,000	1,10,000
10	Consultant Medicine/ Physician (MD)	NCD	1,10,000	1,10,000
11	Specialist - Cardiology/ Medicine	NCD	1,10,000	1,10,000
12	NCD All Specialists	NCD	1,10,000	1,10,000
13	General Physician	NCD-NPCDCS	1,10,000	1,10,000
14	OBGY - Specialists	NHM All Programmes	1,10,000	1,10,000
15	State Finance Manager	SPMU	1,00,000	1,00,000
16	Specialists-ECHO Hub Tele-medicine	HWC	1,00,000	1,00,000
17	Psychiatrist	NMHP	1,00,000	1,00,000
18	Consultants	CHI, HWC, CP, NCD, NVBDCP, QA & SPMU, CP	60,000	72930
19	Epidemiologist NCD State	NCD	60,000	72930
20	Consultants State Coordination officer	Blood Cell	50,000	60,775
21	SNCU Data Manager	CHI	50,000	60,775
22	District Programme Officers	DPMU	50,000	60,775
23	District Community Mobilisers	ASHA	36,225	44,032
24	Medical Officer AYUSH	AYUSH	26,741	37,000
25	Compounder-AYUSH	AYUSH	11,183	17,000
26	Sweeper cum nursing orderly	AYUSH	7,755	13,000
27	Consultants Veterinary	IDSP	50,000	60,775
28	Epidemiologists	IDSP & NCD	50,000	60,775
29	Entomologists	IDSP	50,000	60,775
30	Account Assistant (ASHA)	ASHA	15,000	18,233
31	Dieticians/ Nutritionist	CHI-NRC	28,529	34,677
32	Dieticians/ Nutritionist (New)	CHI-NRC	23,625	28,716
33	Attendant cum cleaner	CHI-NRC	12,000	15,000
34	Refrigerator Mechanic/ Cold Chain Handlers	Cold Chain	19,019	23,118
35	Vaccine Logistics & Cold Chain Manager	Cold Chain	17,754	21,580
36	State Vaccine Logistic Manager	Cold Chain	35,625	43,302
37	State Coordinator (CRS)	CRS	40,000	42,000
38	Data Processing Assistant	CRS	28,980	30,000

39	District Accounts Manager	DPMU	45,282	55,041
40	MIS Officers	DPMU	31,697	38,528
41	Accountants	DPMU & ITDA & NTEP	15,000	18,233
42	Operation manager-Telemedicine	HWC	31,500	38,288
43	Data Analyst	HWC	31,500	38,288
44	MIS at State for Tele Medicine	HWC	15,750	19,144
45	Tele Medicine Technician at ECHO Hubs	HWC	15,750	19,144
46	Remuneration for CHO's (Mid-Level Service Providers)	HWC	25,000	25,000 and performance based incentive not more than Rs.15,000/- .
47	Laboratory Assistant	IDSP	15,000	18,233
48	Consultant - Finance - IDSP	IDSP	46,305	56,284
49	Microbiologist	IDSP	45,282	55,041
50	Data Manager - State	IDSP	36,225	44,032
51	Consultants -Training	IDSP	50,000	60,775
52	Data Manager	IDSP	36,225	44,032
53	ITDA Programme Officers	ITDA	42,791	52,013
54	ITDA Programme Officers (New)	ITDA	36,344	44,176
55	Public Relational Officer	MD-Peshi	50,000	52,500
56	System Administrator	MD-Peshi	32,000	38,896
57	Admin cum Programme Assistant	MD-Peshi	20,000	24,310
58	ANM	MH	18,975	27,000
59	OT technicians	MH	12,000	14,586
60	OT Assistant- DH Strengthening	MH	15,000	18,233
61	Midwifery Educators	MH	24,054	29,238
62	Data Assistant	MH	15,000	18,233
63	Audiometrician	NCD	21,000	25,526
64	Field Worker	NCD	12,000	15,000
65	Hospital Attendant	NCD	12,000	15,000
66	Sanitary Attendant	NCD	12,000	15,000
67	Statistical Assistant	NCD	42,791	52,013
68	Legal Consultants	NCD	50,000	60,775
69	Finance Cum Logistic Consultant - NCD	NCD	42,791	52,013
70	Cyto Pathology Technician	NCD	31,500	38,288
71	Programme Officer	NCD	80,000	80,000
72	LDC Typist	NCD-NIDDCP	15,000	18,500
73	Physiotherapist	NCD-NPHCE	30,387	36,935
74	Multi Rehabilitation Worker	NCD-NPHCE	27,000	32,819
75	Multi Rehabilitation Worker (New)	NCD-NPHCE	19,101	27,000
76	Consultants Fluorosis	NCD-NPPCF	50,000	60,775
77	Data Analyst Climate Change Programme	NCD NPPCH	60,000	60,000
78	Lab technician	NHM All Programmes	19,019	27,000
79	Medical Officer - 251	NHM All Programmes	53,495	61,960
80	Medical Officer NUHM	NUHM	50,820	61960

81	Medical Officer NUHM	NUHM	48,145	61960
82	Pharmacist	NHM All Programmes	19,019	27,000
83	Staff Nurse	NHM All Programmes	22,500	32,000
84	Support Staff	NHM All Programmes	12,000	15,000
85	Data Entry Operator	NHM All Programmes	15,000	18,500
86	Drivers	NHM All Programmes	15,000	18,500
87	State Leprosy Consultants	NLEP	60,000	72,930
88	Budget Finance Officer - NLEP	NLEP	42,791	52,013
89	Administrative Assistant	NLEP	23,625	28,716
90	Data Entry Operator with IT Knowledge	NLEP	35,000	35,000
91	Social Worker NMHP	NMHP	25,000	30,388
92	Psychiatric Nurse-Staff Nurse	NMHP	20,000	32,000
93	Case Registry Assistant	NMHP	15,000	18,500
94	Clinical Psychologist	NMHP	27,500	33,426
95	Dental Hygienist	NOHP	15,750	19,144
96	Ophthalmic assistant/refractionist	NPCB	18,900	22,973
97	Social Worker NTCP	NTCP	36,225	44,032
98	Psychologist	NTCP	36,225	44,032
99	Microbiologist	NTEP & IRL	50,000	60,775
100	DRTB Coordinator	NTEP	53,495	61,960
101	Sr. Lab Technician	NTEP	21,000	29,000
102	TB Health Visitor	NTEP	21,000	25,526
103	Store Assistant	NTEP	12,000	15,000
104	Technical Officer - Procurement & Logistics	NTEP	42,791	52,013
105	Epidemiologist APO	NTEP	60,000	72,930
106	State IEC Officer / ACSM Officer	NTEP	37,500	45,581
107	TB/ HIV Coordinator	NTEP	53,495	65,024
108	State PPM Coordinator - PP/NGO	NTEP	50,000	60,775
109	Data Analyst	NTEP	57,500	69,892
110	DRTB Centre Statistical Assistant	NTEP	35,250	42,847
111	State Accounts Officer / State Accountant - NTEP	NTEP	57,098	69,403
112	Secretarial Assistant	NTEP	17,012	20,678
113	District PPM Coordinator	NTEP	28,980	35,225
114	District Program Coordinator	NTEP	35,250	42,847
115	Senior Treatment Supervisor (STS)	NTEP	33,975	41,297
116	Sr. DOTS plus TB-HIV Supervisor	NTEP	35,625	43,302
117	Senior Treatment Lab Supervisor (STLS)	NTEP	33,975	41,297
118	Secretarial Assistant	NUHM	15,000	18,500
119	Assistant Programme Officer (ME & MIS)	NUHM	42,791	52,013
120	Assistant Programme Officer (Accounts & HR)	NUHM	42,791	52,013
121	District Programme Officers	NUHM	45,282	55,040

122	Accounts & HR Manager	NUHM	42,791	52,012
123	Consultants (Clinical & Hospital Services)	NUHM	50,000	60,775
124	Secretarial Assistant	NUHM	13,892	18,500
125	Consultants District Level	NVBDCP	50,000	60,775
126	Consultants M&E	NVBDCP	55,125	67,005
127	Consultants E&T	NVBDCP	50,000	60,775
128	State Finance Consultant - NVBDCP	NVBDCP	50,000	60,775
129	Accountants NVBDCP	NVBDCP	20,250	24,614
130	Insect Collector	NVBDCP	20,250	24,614
131	Finance cum logistic Assistant	NVBDCP	20,250	24,614
132	VBD Technical Supervisor	NVBDCP	27,287	33,168
133	Consultant PPP/VC/Procurement	NVBDCP	50,000	60,775
134	Assistant (Finance & Accounts)	NVHCP	30,000	36,465
135	Assistant (Admin & Procurement)	NVHCP	33,075	40,203
136	State Technical Officer	NVHCP	33,075	40,203
137	Consultants-(Finance & Accounts)	NVHCP	40,000	48,620
138	Technical Officers	NVHCP	25,000	30,388
139	Consultants Legal	PCPNDT	30,000	36,465
140	Consultants-Legal District Level	PCPNDT	20,000	24,310
141	Jr. Programmer	PS-Peshi	32,000	38,896
142	Director/Hospital Administrator	QA	93,167	1,13,244
143	Consultants State QA	QA	57,881	70,355
144	Consultants Manager	QA	45,282	55,041
145	Consultants PH	QA	40,000	48,620
146	Consultants Monitor	QA	30,000	36,465
147	Consultants QA	QA	50,000	60,775
148	Regional Quality Consultants	QA	50,000	60,775
149	Programme Officer	QA	60,000	72,930
150	Consultant QA Monitor	QA	42,000	51,051
151	Dental technician	RBSK	18,000	21,879
152	Psychologist	RBSK	33,075	40,203
153	Social Worker RBSK	RBSK	16,538	20,102
154	Medical Officer, Dental	RBSK	45,000	54,698
155	Physiotherapist-RBSK -15	RBSK	42,945	52,200
156	Physiotherapist-RBSK -16	RBSK	31,500	38,288
157	Audiologist & speech therapist -10	RBSK	35,625	43,302
158	Audiologist & speech therapist New -13	RBSK	30,000	36,465
159	Optometrist -16	RBSK	30,000	36,465
160	Optometrist New -11	RBSK	24,310	29,549
161	Early Intervention cum Spl Educator -14	RBSK	30,000	36,465
162	Early Intervention cum Spl Educator New-16	RBSK	24,310	29,549
163	DEIC Managers -11	RBSK	40,000	48,620
164	DEIC Managers New -5	RBSK	36,465	44,323
165	Consultants District Level	RKSK	34,729	42,213
166	Counsellor	RMNCH & NPCB & RKSK & Blood Cell	18,066	21,959

167	Medical Officer- 24	RTO Office	50,000	60,775
168	Biomedical Engineer	SPMU	50,000	60,775
169	IT Specialist	SPMU	25,000	30,388
170	State Accounts Manager / Assistant Accounts Officers	SPMU	53,251	64,727
171	Data Manager	SPMU	50,000	60,775
172	Programme Assistants-3	SPMU	28,980	35,225
173	Programme Assistants-2	SPMU	32,000	38,896
174	Programme Assistants-1	SPMU	19,320	23,483
175	Senior Project Officer	SPMU	60,000	72,930
176	State Project Officer (IT) & (Operations)	SPMU	60,000	72,930
177	IT Specialist	SPMU	47,250	57,433
178	Sr Software Engineer	SPMU	37,358	45,409
179	Jr Software Engineer	SPMU	25,500	30,995
180	System Administrator-1	SPMU	45,282	55,041
181	Accountants State	SPMU	35,000	42,543
182	Assistant Accountant Managers	SPMU	42,791	52,013
183	Regional accounts & Audit manager-1	SPMU	48,000	58,344
184	Regional accounts & Audit manager-1	SPMU	45,282	55,040
185	Regional accounts & Audit manager-1	SPMU	32,000	38,896
186	Personal Secretary to MD	SPMU	37,358	45,409
187	Personal Assistant to SPM	SPMU	15,000	18,500
188	Admin cum Programme Assistant-1	SPMU	32,000	38,896
189	Admin cum Programme Assistant-1	SPMU	23,625	28,716

M T KRISHNA BABU
PRINCIPAL SECRETARY TO GOVERNMENT